

Grievance Response Form

Before submitting this form, please make sure to review the [Grievance Policy](#).

Grievance Number

265

Neighborhood Council Responding

Sunland-Tujunga

Authorized Representative

Lydia Grant

Email

stnclydia@gmail.com

Grievant responded to

Liliana Sanchez

Board Member

Yes

Number of Grievances previously filed by this Grievant this calendar year

0

Last three years

0

After receiving a certified Grievance from the Department, a Neighborhood Council must, at its next regular or special meeting, but not more than 60 calendar days from the communication from the Department, take one of the following actions:

Grievance Review by Neighborhood Council

N/A - Grievant is a Board Member

What specific bylaw, rule, regulation, code, policy or directive is relevant to and supports the response to the grievance?

The Sunland- Tujunga Neighborhood Council voted to Censure the President, Liliana Sanchez, based on Facts, Recordings of Meetings, Witness Statements, and Boardmembers witnessing these behaviors in person. There were two Censures filed against Ms. Sanchez that were approved by the Sunland -Tujunga Neighborhood Council. The Board followed the rules as outlined in the Censure Policy. This Grievance needs to be Dismissed. Ms. Sanchez failed to provide any documentation of any proof of her Statements and no witness statements. Further this Grievance needs to be dismissed due to the fact that The Sunland- Tujunga Neighborhood Council is not allowed to provide any Documents to prove their side of this issue as there is no availability for the Board to upload Documents.

The President did not say anything about this Grievance having been filed nor did the Department of Neighborhood Empowerment Representative at our STNC December Meeting forcing our Board to lose 30 days of our 60 days allowed to review and respond considering we had multiple Holidays during that 30 days. This is now being addressed at our first Meeting after the Holidays causing us to rush to address this issue.

On the Grievance Application it states: Please State Policy Below

Ms. Sanchez, the Filer of this Grievance did not State the Policy that was alleged to have been Violated. Included was a Policy Number which is not Listed on the Empower LA Website under Commission Policies. The Policy is only listed by name on the Department of Neighborhood Empowerment Website. The Policy does not include the Policy number anywhere in it's Header on the Department's Website or in the STNC Bylaws. This policy is unavailable to the public by the number cited. It should have been stated that her accusations are based on The Grievance Policy or The Sunland- Tujunga Neighborhood Council Bylaws.

What is the nature of the response to the grievance?

This Grievance is not "Complete"

The Sunland-Tujunga Neighborhood Council asks for this Grievance be dismissed based on the failure of Ms. Sanchez to

include the information as required by this Grievance Policy to “state the Policy”
On the Grievance Application it States “Please specify the exact Rule and explain the facts of the alleged violation.”

As stated by Ms. Sanchez:

“Based on Conclusion”

The Sunland- Tujunga Neighborhood Council can’t possibly respond to fragments such as this without the requirements set forth by this Grievance Policy

The Sunland-Tujunga Neighborhood Council asks for this Grievance be dismissed based on the failure of Ms. Sanchez to include the information as required by this Grievance Policy-

“Please specify the exact Rule and explain the facts of the alleged violation.”

As stated by Ms. Sanchez:

“Taking away someone’s rights to Free Assembly” is not part of any policy that is grounds for Grievance to be filed against a Neighborhood Council Board. This Statement is in fact Libelous and false claim against the Board Members of the Sunland -Tujunga Neighborhood Council. The Board did not hold her Prisoner, take any Board Action or tell her in any way that she could not attend something. Again, we are asking for the entire Grievance to be dismissed.

The Sunland-Tujunga Neighborhood Council asks for this entire Grievance be dismissed based on the failure of Ms. Sanchez to include the information as required by this Grievance Policy- “Please specify the exact Rule and explain the facts of the alleged violation.”

What remedy is suggested?

Remedies

Grievances are to be filed against the Board not Individuals.

The Remedies requested in this Grievance show that there are specific punishments for one Boardmember that has been singled out, would make this a personal attack and not a Grievance against the Whole Board as required. The Board would also like to note that there are no mandated trainings available on the Censure Process.

We are appalled that this Grievance was filed during the Preparation for our Elections and could be used to attack Boardmembers to stop them from being re -elected.

The Sunland -Tujunga Neighborhood Council asks for the Grievance and Remedies to be dismissed due to the failure of Ms. Sanchez to follow the rules of the Grievance Process.

Supporting Documents

To SUBMIT, please click "Save" on top right corner.